

**Job Description  
Residential Care Worker  
Children's Homes  
(Ref.FS/2019/08)**

**Job title:** Residential Care Worker (Children's Homes)

**Employment Basis:** Full-Time

**ROLE PROFILE** The Care Worker's role is to care for, nurture and supervise the children residing in the home. It is the role of every member of staff to deliver a high quality of care, adhere to policies and procedures, work ethically and foster the values of the home.

**TERMS AND CONDITIONS** The salary for the post of Care Worker is that of €13,315 basic salary rising by annual increments of €250 up to a maximum of €16,315. All increments are inclusive of the Cost of Living Wage Adjustment (COLA). The role also benefits from a shift allowance of €272.52 annually.

The new appointee will be required to undergo an induction phase and other relevant training which may be deemed necessary. The post is on Full-time basis and is subject to six months probationary period. The person appointed will be subject to the rules and regulations of the Archdiocese of Malta.

**KEY  
RESPONSIBILITIES**

**General care of the child**

- To ensure that every child is cared for at all times;
- To do anything necessary to provide care to each child with a particular emphasis to emotional warmth, hygiene, stimulation and stability;
- To organise fun, age-appropriate activities in and out of the home for every child;
- To prepare healthy wholesome food for children and serve meals and refreshments.
- To ensure that each child lives in a nurturing and loving home;
- To support every child in their educational development.

**Administrative duties**

- To keep daily, detailed and accurate records on every child;
- To promptly report any concerns of abuse or maltreatment to the management;
- To keep up to date with the progress of each child by reading the logbook daily;
- To ensure that the rules of the home are followed by all children;
- To perform housekeeping duties such as laundry, cleaning, dishwashing, and changing of linens;

- To follow tasks as delegated by social workers and the management of the home;
- To either drive or accompany children to and from school, on outings, and to medical appointments, whenever required;
- To attend regular supervision and further their professional development;
- To be available to work shifts according to the children's needs as directed by the Home Manager.

#### **Skills and attributes as members of the care team**

- An optimistic outlook to life in order to be positive role models for every child;
- A can do attitude;
- Effective team working skills;
- Writing skills to write down daily reports and other documentation;
- Understanding and managing child behavior;
- Knowledge and understanding of child development;
- Observation, listening and empathic skills;
- An understanding of equal opportunity issues;
- Basic computer skills;
- Ability to communicate effectively with others;
- Ability to remain patient, objective and positive under pressure.

#### **MINIMUM REQUIREMENTS**

##### **Qualifications**

- It is essential to have some form of qualification in Residential Care Work or in working with children as a minimum.
- A qualification in the Social field is preferable. Students working towards such a qualification are also encouraged to apply.
- A clean Manual Driving Licence.

##### **Experience**

- Experience of working with children as a care worker or volunteer or student placement is desirable.

#### **HOW TO APPLY**

Please send a written statement detailing how your skills match the requirements listed in this job description and quoting Ref. FS/2019/08 together with your CV, police conduct and the contact details for 2 Referees to:

Mark Pellicano  
Children's Services Manager  
Fondazzjoni Sebħ  
Email: [info@sebh.mt](mailto:info@sebh.mt)

*The Job Description will be reviewed on a regular basis and may be amended by Senior Management of Fondazzjoni Sebħ to reflect the needs of the service. This Job Description should be read in conjunction with the NCW contract of service.*

*Fondazzjoni Sebħ talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation. To this aim we follow the policy and practice guidelines issued by the Archdiocese of Malta and the Safeguarding Commission.*